

## FOR IMMEDIATE RELEASE

### Melco recognized as “Best Companies to Work for in Asia” by HR Asia

**Macau, Monday, May 18, 2026** – Melco Resorts & Entertainment has been honored as one of the winners of the *HR Asia Best Companies to Work for in Asia - Hong Kong 2026* and selected as a winner of the *HR Asia People Transformation Award*. Melco’s dual win highlights its success in fostering an environment where professional growth and colleague well-being go hand-in-hand.

**Mr. Lawrence Ho, Chairman and CEO of Melco Resorts & Entertainment**, said, “We are deeply honored to receive these distinctions from *HR Asia*, in recognition of our commitment to establishing and maintaining a positive work environment and culture for our Colleagues. Our Colleagues are our greatest asset. Being named one of the *Best Companies to Work for* reflects our commitment to creating a culture of excellence and being an employer of choice. Furthermore, the *People Transformation Award* underscores our belief in the importance of lifelong learning. Through various programs driven by our Whole Person Development philosophy, we remain dedicated to equipping our Colleagues with the tools needed to thrive in our ever-evolving industry.”

Melco’s people-centric strategy continues to focus on holistic Colleague development, ranging from comprehensive internal training programs to scholarships and leadership workshops designed to prepare its workforce for the future of global luxury hospitality.

The *HR Asia Awards* are among the most respected in the region, utilizing a rigorous evaluation process that includes employee engagement surveys and audits. The *HR Asia Best Companies to Work for in Asia* honors organizations that demonstrate unwavering commitment to workplace excellence. Furthermore, the *HR Asia People Transformation Award* specifically recognizes organizations that place learning at the core of their people strategy, investing heavily in upskilling their workforce to meet the challenges of tomorrow.



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## About Melco Resorts & Entertainment Limited

The Company, with its American depositary shares listed on the Nasdaq Global Select Market (Nasdaq: MLCO), is a developer, owner and operator of integrated resort facilities in Asia and Europe. The Company currently operates City of Dreams ([www.cityofdreamsmacau.com](http://www.cityofdreamsmacau.com)) and Altira Macau ([www.altiramacau.com](http://www.altiramacau.com)), integrated resorts located in Cotai and Taipa, Macau, respectively. Its business also includes the Mocha Clubs ([www.mochaclubs.com](http://www.mochaclubs.com)), the only non-casino based operation of electronic gaming machines in Macau. In addition, the Company operates Studio City ([www.studiocity-macau.com](http://www.studiocity-macau.com)), a cinematically-themed integrated resort in Cotai, Macau. In the Philippines, the Company operates and manages City of Dreams Manila ([www.cityofdreamsmanila.com](http://www.cityofdreamsmanila.com)), an integrated resort in the Entertainment City complex in Manila. In Europe, the Company operates City of Dreams Mediterranean, an integrated resort in Limassol, in the Republic of Cyprus ([www.cityofdreamsmed.com.cy](http://www.cityofdreamsmed.com.cy)) and licensed satellite casinos in other cities in Cyprus (the "Cyprus Casinos"). In South Asia, the Company operates the casino and manages the Nüwa hotel at City of Dreams Sri Lanka ([www.cityofdreamssrilanka.com](http://www.cityofdreamssrilanka.com)), an integrated resort in Colombo, Sri Lanka. For more information about the Company, please visit [www.melco-resorts.com](http://www.melco-resorts.com).

The Company is majority owned by Melco International Development Limited, a company listed on the Main Board of The Stock Exchange of Hong Kong Limited, which is in turn majority owned and led by Mr. Lawrence Ho, who is the Chairman, Executive Director and Chief Executive Officer of the Company.

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